

Association of Healthcare Cleaning Professionals Development Programme

This programme has been developed to enable an accessible competence model directed at Healthcare support workers, housekeepers and cleaning operatives.

The model has been designed using both theoretical and practical activity and will provide a platform for professional discussion.

The route to success is through completion of the Professional Development Programme.

The process is as follows:



Learner - Member of the workforce.

Licensed Mentor - Provides support and guidance to learner. May be a team leader/supervisor. Will be required to attend a development workshop to acquire an ahcp licence to Mentor.

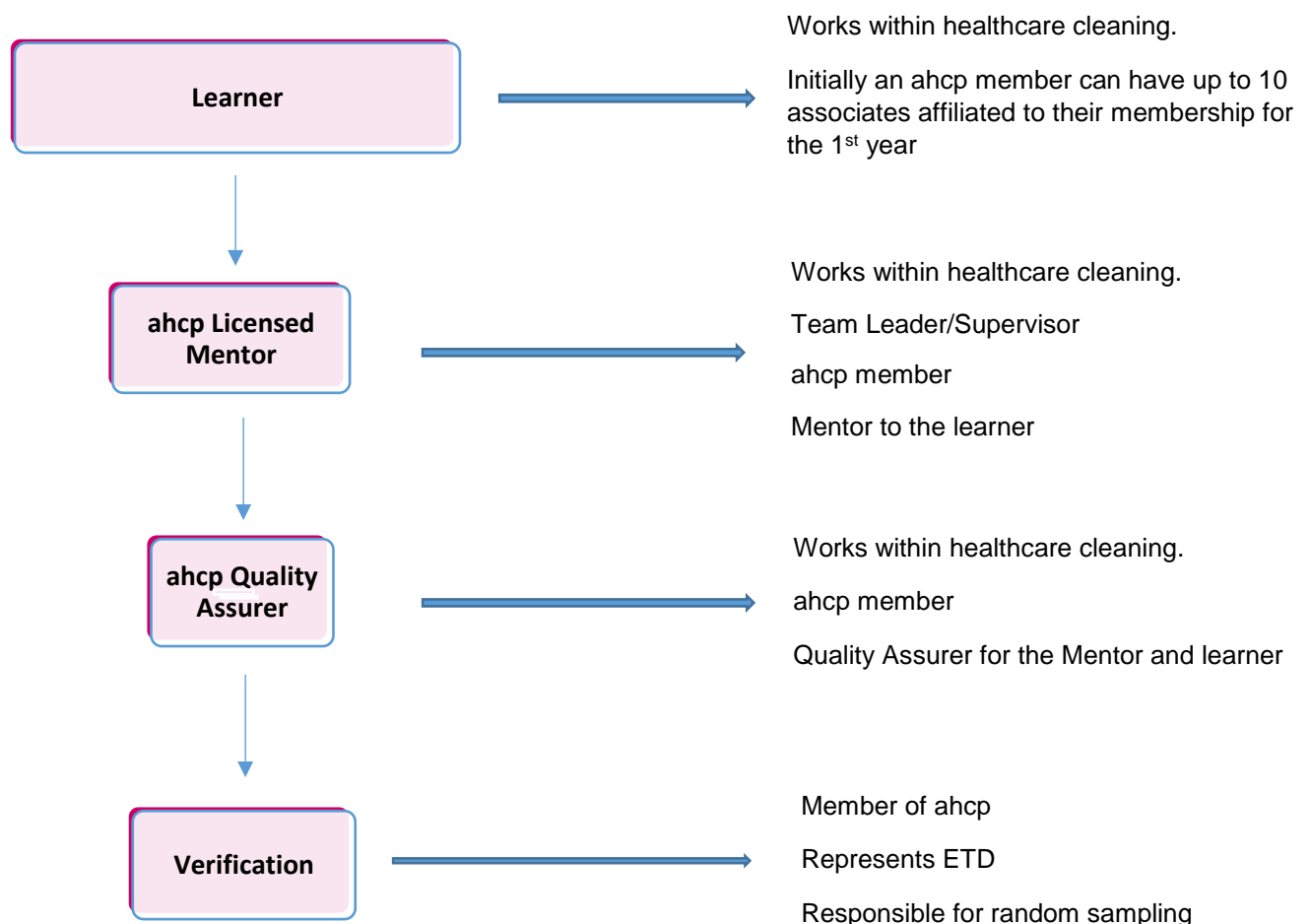
Quality Assurer – Primary role to monitor the quality and compliance aspects of the Mentor. Will be required to attend a workshop to acquire an ahcp Licence to Quality Assure.

Workshops to approve Licensed Mentors and Quality Assurers

Workshops will be set up and offered to those members who are interested in becoming Mentors/Assurers.

The intended outcome of these workshops will be that following successful completion ahcp licenses will be granted acknowledging suitability to act and will be reviewed annually or sooner if the activity is less than expected. A license will have a 3-year expiry.

Establishments will require at least one Licensed Quality Assurer as well as a minimum of one Licensed Mentor.



Succession Planning

ahcp Mentors/Assurers will be expected to manage a case load from their own organisation/trust. Support will be available from the appointed Quality Assurer.

Mentors may wish to progress towards the role of ahcp Quality Assurer.

Learners may wish to progress towards the role of ahcp Mentor.

A model directed at Team Leaders/Supervisors and Managers is currently under review as a pathway to progression.

Costs

Each learner who registers attracts a fee of £10.

The fee will be invoiced through the ahcp financial administration process.

A unique registration number will be allocated to each learner.

Learning materials will be provided through the Licensed Mentor/Quality Assurer who will hold electronic masters.

Certification

Successful outcomes will be rewarded with an ahcp Certificate of Competence and through further discussion may be jointly badged with the relevant NHS or company-specific logo.

In the longer term and once the funding streams and new opportunities become apparent these certificates, along with the completed learning materials could be used as supporting evidence for the soon-to-be launched Healthcare Cleaning Apprenticeship Programme.

Verification

To ensure the quality cycle is robust random samples of completed programmes will be reviewed by the Education, Training & Development appointed person.